

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

JANUARY 15 – 16, 2004

9:00 AM

AGENDA

THURSDAY SESSION

MEETING CALLED TO ORDER

ROLL CALL

GREETINGS: Steve McLain, Labor & Industries Regional Administrator, Region 4

MINUTES: October 16 – 17, 2003

CERTIFICATES OF MERITORIOUS SERVICE:

<u>Name</u>	<u>Organization</u>
Win Falk	Boeing/IAM JATC
John Muir	Grant County P.U.D.
Larry Pittack	Grant County P.U.D.
Carl Ritcheson	Boeing/IAM JATC
Frank Raine	IBEW-NECA Electrical Training Center
Mike Yonich	Grays Harbor Area Carpenters Apprenticeship Committee
Karen Carter	Northwest Washington Electrical Industry JATC / WSATC

CORRESPONDENCE:

REPORTS:

State Board for Community and Technical Colleges
Workforce Training and Education Coordinating Board
Employment Security Department
Apprenticeship Training, Employer, and Labor Services (ATELS)
Office of Superintendent of Public Instruction
Higher Education Board
Labor and Industries Affirmative Action Advisory Committee
Labor and Industries Apprenticeship Retrieval Tracking System (ARTS) Upgrade
General Administration, State of Washington
Oregon State Apprenticeship and Training Council
Washington State Coordinators' Association

Secretary, Washington State Apprenticeship and Training Council
WSATC Compliance Review and Retention Subcommittee
WSATC Tribal Liaison Subcommittee
WSATC Policy Subcommittee
WSATC Annual Report Subcommittee
WSATC Reciprocity Subcommittee
WSATC Special Subcommittee
WSATC Strategic Planning Committee
WSATC Tie-Breaker Committee
WSATC WAC/RCW Committee
WSATC Members

EXECUTIVE SESSION:

Appeals
Superior Court Cases

UNFINISHED BUSINESS:

- 1.a. Roles and Responsibilities of WSATC Compliance Review and Retention Subcommittee**
Input from Apprenticeship Programs and interested parties on what this subcommittee's "roles and responsibilities" should be (taking input at January 2004 meeting up to the April 2004 meeting, at which time a policy will be drafted on the 14th, reviewed on the 15th and voted on on the 16th of the April 2004 WSATC meetings).
- 1.b. WSATC Policy/Rule/Law – Streamlining Standards' Approval Process**
Input from interested parties will be taken.

NEW BUSINESS:

- 2. Request for reciprocity recognition to the ALASKA OPERATING ENGINEERS/EMPLOYERS TRAINING TRUST** to be recognized as registered apprentices in the state of Washington for prevailing wage purposes.

Proposed Committees:

- 3. CITY OF OLYMPIA PARKS, ARTS & RECREATION APPRENTICESHIP COMMITTEE**
Parks Maintenance Worker (DOT 899.261-014) 8,000 hours
- 4. KIMBERLY CLARK ELECTRICAL APPRENTICESHIP COMMITTEE**
Electrician, Industrial Maintenance (DOT 829.261-018) 8,000 hours

Revised Standards:

If there are any objections to the following Request for Revised Standards: **Construction Industry Training Council of Washington (plumbing); Northwest Washington Plumbers and Steamfitters Apprenticeship Committee; Washington Construction Teamsters Apprenticeship Committee; Western Washington Sheet Metal JATC; or Committee**, please complete and return the 'Notice of Contest or Objection to Proposed Standards of Apprenticeship' form available on the L&I Apprenticeship web site (www.LNI.wa.gov/scs/apprenticeship). The Apprenticeship Section, Tumwater, Washington, must receive the original signed hard copy of Notice of Contest or Objection by **January 2, 2004**.

- 5. CONSTRUCTION INDUSTRY TRAINING COUNCIL OF WASHINGTON**
(Construction Electrician)
Section VI: Ratio of Apprentices to Journey Level Workers
- 6. CONSTRUCTION INDUSTRY TRAINING COUNCIL OF WASHINGTON (Plumber)**
Section I: Geographical Area Covered
- 7. COWLITZ COUNTY P.U.D. APPRENTICESHIP COMMITTEE**
Section I: Geographical Area Covered (address change only)
Section II: Minimum Qualifications
Section VI: Ratio of Apprentices to Journey Level Workers
Section VII: Apprentice Wages and Wage Progression
Section XI: Committee – Responsibilities and Composition
- 8. GRANT COUNTY PUD NO. 2 APPRENTICESHIP COMMITTEE**
Section VIII: Work Processes
- 9. GRAYS HARBOR P.U.D. NO. 1 APPRENTICESHIP COMMITTEE**
Section II: Minimum Qualifications
Section VIII: Work Processes
- 10. HOQUIAM FIRE DEPARTMENT APPRENTICESHIP COMMITTEE**
Section II: Minimum Qualifications
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VI: Ratio of Apprentices to Journey Level Workers
Section VII: Apprentice Wages and Wage Progression
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Convert current standards into WSATC's new format
Change all reference of journeyman/men to journey-level worker/s
- 11. INLAND EMPIRE PLUMBING AND PIPEFITTING INDUSTRY APPRENTICESHIP TRAINING COMMITTEE**
Section I: Geographical Area Covered (grammar and address change)
Change all reference of 'indenture/d' to 'registere/d' throughout standards
Change all reference of journeyman/men to journey-level worker/s throughout standards
- 12. NORTHEASTERN WASHINGTON-NORTHERN IDAHO SHEET METAL APPRENTICESHIP COMMITTEE**
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures
Section X: Administrative/Disciplinary Procedures
- 13. NORTHWEST LINE CONSTRUCTORS APPRENTICESHIP COMMITTEE**
Name Change **FROM:** ABOVE **TO:** Northwest Line Construction Industry JATC
Section X: Administrative/Disciplinary Procedures

14. NORTHWEST WASHINGTON PLUMBERS AND STEAMFITTERS APPRENTICESHIP COMMITTEE

Revise cover sheet Skilled Occupational Objective(s) **to read:**

Rename Residential Plumber (from 'Housing') throughout the standards
(DOT 862.381-030) 6000 Hours

New Occupation: Maintenance Plumber/Steamfitter
(DOT 862.281-022) 8000 Hours

Marine Pipefitter – **decrease hours by 2000** (DOT 862.261-010) 6000 Hours

Plumber (DOT 862.381-030) 10,000 Hours

Rename Refrigeration Mechanic (from Refrigeration Fitter) throughout the standards
(DOT 637.261-026) 10,000 Hours

Steamfitter (DOT 862.281-022) 10,000 Hours

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Committee – Responsibilities and Composition

15. POWER LINE CLEARANCE AND TREE TRIMMERS APPRENTICESHIP COMMITTEE

Section X: Administrative/Disciplinary Procedures

Convert current standards into WSATC's new format

16. SEATTLE MARINE ELECTRICAL WORKERS APPRENTICESHIP COMMITTEE

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

Section VI: Ratio of Apprentices to Journey Level Workers

17. SOUTHWEST WASHINGTON PIPE TRADES APPRENTICESHIP COMMITTEE

Revise cover sheet Skilled Occupational Objective(s) **to read:**

Residential Plumber (from 'Housing') (DOT 862.381-030) 6000 Hours

DELETE: Housing Refrigeration Mechanic (DOT 962.281-022) 8000 Hours

Rename Maintenance Plumber/Steamfitter (from Maintenance Pipefitter)

Increase hours by 2000 (DOT 862.281-022) 8000 Hours

Marine Pipefitter – **decrease hours by 2000** (DOT 862.261-010) 6000 Hours

Plumber (DOT 862.381-030) 10,000 Hours

Refrigeration Mechanic (DOT 637.261-026) 10,000 Hours

Steamfitter (DOT 862.281-022) 10,000 Hours

Section II: Minimum Qualifications

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

- Section VI: Ratio of Apprentices to Journey Level Workers
- Section VII: Apprentice Wages and Wage Progression
- Section VIII: Work Processes
- Section IX: Related/Supplemental Instruction
- Section X: Administrative/Disciplinary Procedures (#4, second paragraph – (i.e. C, 2.0, 70%))
- Section XI: Committee – Responsibilities and Composition

18. WASHINGTON CONSTRUCTION TEAMSTERS APPRENTICESHIP COMMITTEE

- Section I: Geographical Area Covered
- Section II: Minimum Qualifications
- Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
 - A. Selection Procedures
- Section IV: Term of Apprenticeship
- Section V: Initial Probationary Period
- Section VII: Apprentice Wages and Wage Progression
- Section VIII: Work Processes
- Section X: Administrative/Disciplinary Procedures
- Section XI: Committee – Responsibilities and Composition

19. WESTERN STATES ENGINEERS TRAINING INSTITUTE

- Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
 - A. Selection Procedures
- Section VI: Ratio of Apprentices to Journey Level Workers
- Section IX: Related/Supplemental Instruction
- Section X: Administrative/Disciplinary Procedures

20. WESTERN WASHINGTON PLASTERERS APPRENTICESHIP COMMITTEE

- Section II: Minimum Qualifications
- Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
 - A. Selection Procedures
 - B. Equal Employment Opportunity Plan
- Section VI: Ratio of Apprentices to Journey Level Workers
- Section X: Administrative/Disciplinary Procedures
- Section XI: Committee – Responsibilities and Composition

21. WESTERN WASHINGTON SHEET METAL JATC

ADD New Occupation:

Sheet Metal Test, Adjust and Balance Technician (DOT 804.281-010) 9000 Hours

Change hours to read from 6000 Hours to 5400 Hours for:

Residential Sheet Metal Worker (DOT 804.281-010)

- Section II: Minimum Qualifications
- Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
 - A. Selection Procedures
- Section IV: Term of Apprenticeship
- Section V: Initial Probationary Period
- Section VI: Ratio of Apprentices to Journey Level Workers
- Section VII: Apprentice Wages and Wage Progression
- Section VIII: Work Processes
- Section IX: Related/Supplemental Instruction

22. WEYERHAEUSER COMPANY APPRENTICESHIP COMMITTEE

Cover Page DOT change:

Industrial Maintenance Electrician **FROM** 829.281-014 **TO** 829.261-018

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VIII: Work Processes

Section X: Administrative/Disciplinary Procedures

Cancellation Of New Apprenticeship Committees:

23. WASHINGTON STATE DEPARTMENT OF PRINTING APPRENTICESHIP COMMITTEE – PRESSMAN (Department's Request)

24. WASHINGTON STATE DEPARTMENT OF PRINTING APPRENTICESHIP COMMITTEE – PRE-PRESS (Department's Request)

25. WASHINGTON STATE DEPARTMENT OF PRINTING APPRENTICESHIP COMMITTEE – BOOKMAN (Department's Request)

Cancellation Of Apprenticeship Standards:

26. ROBERTS LAW OFFICE, P.S. (Sponsor's Request)

27. SPOKANE AREA ELECTRICAL JATC (Sponsor's Request)

28. STA/ATU #1015/COACH, HEAVY DUTY DIESEL MECHANICS APPRENTICESHIP COMMITTEE (Department's Request)

ADMINISTRATIVELY APPROVED REVISIONS:

29. THE BOEING/IAM APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

30. CHELAN COUNTY PUBLIC UTILITY DISTRICT NO. 1 APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

31. CITY OF ELLENSBURG

Section XI: Committee – Responsibilities and Composition

Convert current standards into WSATC's new format

32. CITY OF TACOMA – LIGHT DIVISION APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

33. CITY OF TACOMA – WATER DIVISION APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director/Coordinator

34. CONSTRUCCION INDUSTRY TRAINING COUNCIL OF WASHINGTON (construction electrician)

Section XI: Committee – Responsibilities and Composition

- 35. CONSTRUCTION INDUSTRY TRAINING COUNCIL OF WASHINGTON (plumber)**
Section XI: Committee – Responsibilities and Composition
- 36. COWLITZ ASSOCIATION FOR EDUCATION OF YOUNG CHILDREN APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 37. COWLITZ COUNTY P.U.D. APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 38. DIRECTORATE OF LOGISTICS, FT. LEWIS, WASHINGTON AND SKOOKUM CORPORATION APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
- 39. ELECTROIMPACT, INC. ENGINEER TECHNICIAN PLANT APPRENTICESHIP PROGRAM**
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
- 40. FRANKLIN P.U.D. – LOCAL 77 IBEW APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 41. GEORGIA PACIFIC AND THE AWPPW LOCAL #5 APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
Convert current standards into WSATC's new format
- 42. GRAYS HARBOR P.U.D. NO. 1 APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 43. GREATER PUGET SOUND AREA PRECISION SHEET METAL APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 44. HOQUIAM FIRE DEPARTMENT APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 45. I.E.C. OF WASHINGTON APPRENTICESHIP AND TRAINING COMMITTEE**
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures
Section IX: Related/Supplemental Instruction
Section XI: Committee – Responsibilities and Composition
- 46. INLAND NORTHWEST CHAPTER ASSOCIATED GENERAL CONTRACTORS CARPENTERS APPRENTICESHIP COMMITTEE**
Convert current standards into WSATC's new format
- 47. INLAND NORTHWEST CHAPTER ASSOCIATED GENERAL CONTRACTORS OPERATORS APPRENTICESHIP COMMITTEE**
Convert current standards into WSATC's new format

- 48. INLAND NORTHWEST MASONRY APPRENTICESHIP COMMITTEE**
Convert current standards into WSATC's new format
- 49. KAISER ALUMINUM & CHEMICAL CORPORATION (MEAD WORKS) APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 50. KENNEWICK FIRE DEPARTMENT FIRE FIGHTER APPRENTICESHIP COMMITTEE**
Convert current standards into WSATC's new format
- 51. LAKEVIEW LIGHT & POWER AND IBEW LOCAL UNION #483**
Section XI: Committee – Responsibilities and Composition
- 52. MASON COUNTY PUD #1 APPRENTICESHIP COMMITTEE**
Convert current standards into WSATC's new format
- 53. NORTHWEST LINE CONSTRUCTORS APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 54. NORTHWEST WASHINGTON ELECTRICAL INDUSTRY JOINT APPRENTICESHIP AND TRAINING COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 55. NORTHWEST WASHINGTON PLUMBERS AND STEAMFITTERS APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 56. PACIFIC POWER & LU 125 JATC, SUBSTATION WIREMAN**
Section XII: Subcommittee
- 57. PACIFIC POWER & LU 125 JATC, METER TECHNICIAN**
Section XII: Subcommittee
- 58. PACIFIC POWER & LU 125 JATC, LINEMAN**
Section XII: Subcommittee
- 59. PHYSICAL THERAPY NORTHWEST APPRENTICESHIP PROGRAM**
Convert current standards into WSATC's new format
- 60. PIERCE COUNTY MEATCUTTER APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 61. PIERCE COUNTY ROOFERS APPRENTICESHIP COMMITTEE**
Section IX: Related/Supplemental Instruction
- 62. PORT OF TACOMA APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 63. PUGET SOUND ELECTRICAL JOINT APPRENTICESHIP AND TRAINING COMMITTEE**
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures
Section XI: Committee – Responsibilities and Composition

64. PUGET SOUND ENERGY COMPANY APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

65. SEATTLE MARINE ELECTRICAL WORKERS APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director/Coordinator

66. SNOHOMISH COUNTY P.U.D. NUMBER 1 APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

Section XII: Subcommittee

67. SOUTHWEST WASHINGTON PIPE TRADES APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

68. SPRINKLER FITTERS APPRENTICESHIP STANDARDS

Section XI: Committee – Responsibilities and Composition

Section XII: Subcommittee

69. WASHINGTON PUBLIC SCHOOL CLASSIFIED EMPLOYEES APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

70. WESTERN STATES ENGINEERS TRAINING INSTITUTE

Section XI: Committee – Responsibilities and Composition

71. WESTERN WASHINGTON MASONRY TRADES

Section XI: Committee – Responsibilities and Composition

72. YELM SCHOOL DISTRICT #2 APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

ADJOURNMENT – THURSDAY MORNING SESSION

THURSDAY TESTIMONY AND HEARINGS (1:00 – 4:30 PM)

ROLL CALL – Public Testimony and Appeal Hearings

Seattle Area Plumbing (Jerry Allen Bryant II)

“APPRENTICE APPEAL”

case number – 03-14

FRIDAY SESSION

MEETING CALLED TO ORDER

ROLL CALL

AGENDA ITEM MOTIONS

GOOD AND WELFARE

FRIDAY APPEAL HEARINGS (10:00 AM)

ROLL CALL – Appeal Hearings (if necessary to be continued)

DATE AND LOCATION OF NEXT MEETING:

APRIL 15 - 16, 2004

BEST WESTERN LAKEWAY INN & CONFERENCE CENTER

714 LAKEWAY DRIVE

BELLINGHAM, WASHINGTON 98229

FUTURE MEETING SITES:

JULY 2004	VANCOUVER
OCTOBER 2004	SPOKANE
JANUARY 2005	TUMWATER
APRIL 2005	CHELAN

ADJOURNMENT